



## BDO ENVIROMENTAL POLICY

### BDO Slovakia - Our Commitment

BDO is committed to work with all those who have an interest in our business to actively decrease the impact that our operations have on the enviroment.

We will achieve our commitments through setting targets that ensure we continually improve our performance, prevent pollution and as a minimum comply with all enviromental regulations, legislation and other relevant requirments. In addition, we will make efforts to go beyond compliance, identifying key enviromental issues and seeking solutions that enhance our enviromental performance further.

### Enviromental impacts

Our most significant enviromental impacts are:

<b>Electricity</b>	Lighting, aircondition and energy to power office equipment
<b>Gas</b>	Heating
<b>Water</b>	Used in our offices for a variety of purposes
<b>Waste</b>	Paper, plastic, glass, etc.
<b>IT equipment</b>	Toners and other IT waste
<b>Travel</b>	Road and rail transport to visit our clients

### Our commitments

To achieve the above areas BDO has adopted the following commitments:

<b>Management</b>	Develop our environmental management according standards
<b>Targets</b>	Set and regularly review commitments to ensure continual improvement in our environmental policy and our wider approach internally and externally
<b>Communication</b>	Engage staff to promote good environmental awareness and behaviour, communicate environmental policy and our wider approach internally and externally
<b>Energy use</b>	Regularly evaluate current and future energy use to identify potential firm wide reductions
<b>Procurement</b>	Include enviromental criteria when choosing services and goods to Purchase



### Engaging employess

To achieve our enviromental commitments we need the full support of our employees. We commit to promoting an environmentally aware culture and providing necessary tools for staff to support us in achieving our environmental goals in the following areas:

- Waste**        Ensure that all our employees separate the waste / recycling
- Travel**        Avoiding unnecessary business travel or choosing the most environmentally friendly mode of transport
- Office**        Reducing the energy and other resources used, maximize utilization of paper by avoiding unnecessary printing, recycling draft prints and using both sides printing option whenever possible. At the same time we use FSC Mixed Source certified paper for all our office stationary. This paper is certified that it has been a product from well-managed forests and recycled wood or fiber.

A handwritten signature in blue ink, appearing to read 'Peter Gunda', with a stylized flourish extending to the right.

Peter Gunda  
Managing Partner